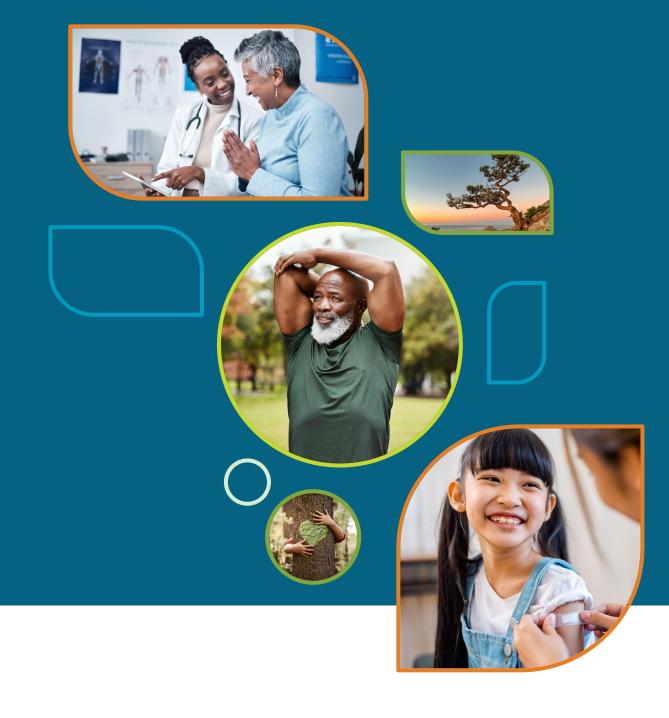
Media Kit

October 2025





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About IKS Health





IKS Health takes on the chores of healthcare—spanning administrative, clinical, and operational burdens—so that clinicians can focus on their core purpose: delivering great care. Combining pragmatic technology and dedicated experts, IKS Health enables stronger, financially sustainable enterprises. IKS Health's Care Enablement Platform delivers data-driven value and expertise across the care journey, and IKS Health is a partner for clinician enterprises looking to effectively scale, improve quality, and achieve cost savings through forward-thinking solutions. Founded in 2006, IKS Health's global workforce supports large health systems across the United States.

Inventurus Knowledge Solutions Limited was listed on National Stock Exchange of India Limited (NSE) and BSE Limited (Bombay Stock Exchange) on December 19, 2024. {Scrip codes: NSE - IKS and BSE - 544309}

For more information on IKS Health and its solutions, please visit ikshealth.com

Board of Directors





Berjis DesaiChairman & Non-Executive Director



Mary Klotman Non-Executive Director



Garheng Kong Independent Director



Keith JonesNon-Executive Director



Clarence Carleton King II Independent Director



Theresa Stone Independent Director



Utpal Sheth
Non-Executive Nominee Director



Amit Goela Non-Executive Nominee Director



Sachin K. Gupta Non-Executive Director



Nithya Balasubramanian Whole-time Director & CFO



Joe Benardello Non-Executive Director

Executive Leadership





Sachin K. Gupta
Founder & Global Chief Executive Officer



Joe Benardello
Co-Founder & Chief Growth Officer



Pete Limeri Chief Operating Officer



Nithya Balasubramanian Chief Financial Officer



Ajai Sehgal Chief Al Officer



Dr. Grace E. TerrellChief Medical Officer



Manisha Kadagathur Chief Human Resources Officer



Vijay Venkatesan Chief Technology Officer



Dr. Shane H. PengChief Clinical Services & Innovation Officer



Kashyap Joshi Chief Development Officer



Taylor CurtisChief Corporate Development Officer

News Center



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May 16, 2025

IKS Health Q4 Result 2025: Steady Margin Growth, Client Diversification Roadmap & 3
New Platform Deal





May 16, 2025

Have Maintained Guidance Of
Outperforming Market In The Long Run:
IKS Health | CNBC TV18

May 16, 2025

Inventurus Q4 Profit Jumps 28.7%! CFO
Reveals What's Driving the Growth

News Center | Organization News



Business Standard

August 22, 2025

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Big opportunity to grow in US market: IKS Health CFO Nithya Balasubramanian

Money Control

May 28, 2025

IKS Health CEO sees growth surge for tech services as US govt drives down healthcare spends

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Live Mint

May 16, 2025 US Tailwinds, AI Investments, to drive growth for IKS Health

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News Center | Press Releases

March 11, 2025
IKS Health Wins Top Honors in
2025 Black Book Survey in New
Al-Driven RCM Category

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March 19, 2025
IKS Health Wins Additional Top
Honors in 2025 Black Book Surveys
in Clinical Documentation and
Medical Coding

May 07, 2025

GI Alliance Partners with IKS Health to Fuel Strategic Growth Click here to read.

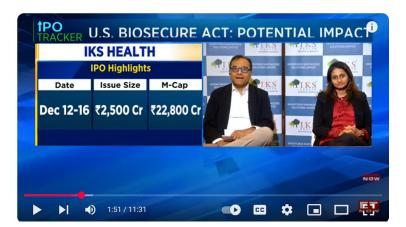
May 13, 2025

IKS Health Achieves HITRUST r2
Recertification Demonstrating
Highest Level of
Information Protection Assurance
Click here to read.

Sept 22, 2025
Inventurus Knowledge
Solutions Limited
Confirms No Impact of
New H-1B Visa Fee
Changes
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News Center | IPO: Electronic Coverage





December 09, 2024:

IKS Health IPO Opens On Dec 12, What's The Fund Utilisation Plans? Subscribe Or Not? | Business News



December 19, 2024:

IKS Health IPO: 530x Returns For The Jhunjhunwala Family | Management On The Listing | Business News



December 09, 2024:

IKS Health IPO में पैसा लगाएं या नहीं! मैनेजमेंट ने कारोबार पर दिया आउटलुक | IKS Health IPO Analysis



December 19, 2024:

IKS Lists at 43% Premium – A Closer Look at Its Business and Growth Roadmap



December 09, 2024:

Company Will Be Debt Free In The Next Couple Of Years: Inventurus Knowledge Solutions | CNBC TV18

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CNBC TV 18

December 19, 2024
Jhunjhunwala family-backed IKS
Health shares list at a 43%
premium to their IPO price
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Fortune India

December 19, 2024
Rekha Jhunjhunwala backed IKS
Health shares list at a 43%
premium in weak market
Click here to read.

Business Standard

December 19, 2024
3 out of 5 IPOs fully booked on
Day 1; IKS Health surges 48%
on debut

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Live Mint

December 9, 2024
Rekha Jhunjhunwala-backed
Inventurus Knowledge
Solutions IPO sets issue price
band at ₹1,265-1,329 apiece
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The Economic Times

Inventurus Knowledge
Solutions Share Price Live: IKS shares list at 43% premium over IPO price

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NDTV Profit

December 19, 2024
Rekha Jhunjhunwala-Backed
IKS Health Share Price Ends
With 53% Listing Day Gains
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The Fconomic Times

October 31, 2023
Rakesh Jhunjhunwala-backed
IKS Health acquires AQuity
Solutions for \$200 million

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Business Standard

October 31, 2023
Jhunjhunwala family-backed IKS
Health acquires US tech firm for
\$200 mn

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Your Story

October 31, 2023
Rakesh Jhunjhunwala-Backed
IKS HEALTH Acquires AQuity
Solutions For \$200M

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Fortune India

November 1, 2023
Jhunjhunwala family-backed
IKS Health acquires U.S.
health-tech firm for ₹1,600 cr;
plans IPO by Q4 FY24

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The Hindu Business Line

November 1, 2023
Health-tech firm IKS Health
acquires US-based AQuity
Solutions for \$200 million

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Pharmabiz

November 1, 2023
IKS Health acquires AQuity
Solutions

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First Post

January 03, 2023

Role of digital transformation in enabling health equity

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Financial Express

October 15, 2023

How AI Is Helping Streamline Administrative Tasks

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The Times of India

March 29, 2023

Leveraging AI to redefine value-care proposition

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The Hindu Business Line

March 21, 2023

Advancing Role Of Delivering The Best Customer Service In Healthcare Industry

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News Center | People



The People Management

May 31, 2025

Winning the talent war:

Strategies that go beyond

paychecks

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The People Management

May 21, 2023

Why HR Leaders need a business mind with a people focus?

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ET Healthworld

May 13, 2023

Reimagined Career Avenues for Medical Practitioners

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Spokesperson and SME Profiles



Sachin K. Gupta, Founder and Global Chief Executive Officer

Joe Benardello, Co-Founder and Chief Growth Officer

Nithya Balasubramanian, Chief Financial Officer

Manisha Kadagathur, Chief Human Resources Officer

Peter Limeri, Chief Operating Officer

Dr. Grace Terrell, Chief Medical Officer

Satyam Viswanathan, Co-President & Chief Operating Officer, IKS Cares Foundation

Dr. Ajai Sehgal, Chief Al Officer

Dr. Shane Peng, Chief Clinical Services and Innovation Officer

Vijay Venkatesan, Chief Technology Officer

Gaurav Jain, Executive Vice President, Clinical Support Solutions

Deval Majmudar, Executive Vice President, Revenue Optimization Services

Dr. Sri Madabhushi, Executive Vice President, Health System Partnerships

Venkatkrishnan Ramakrishnan, Senior Vice President - Product, Care Enablement Platform

Gaurav Mundra, Vice President - Product Innovation, Clinical Support Solutions

Sameer Arora, Senior Vice President - Employer & Investor Branding and Communications





Sachin K. Gupta is the Founder and Global Chief Executive Officer of IKS Health, a global leader in care enablement solutions, and an inaugural member of the IKS Health Board of Directors. Sachin founded IKS Health in 2007 and has pioneered its emergence as the leading care enablement platform in the United States. Fueled by his blend of entrepreneurial spirit, executive acumen, and strategic vision, IKS Health has grown to 12,000+ employees, serving more than 600 healthcare organizations. Sachin continues to steer the organization toward rapid growth and success, including taking IKS Health public in December 2024 on the National Stock Exchange of India.

Sachin believes IKS Health serves as an accountable advisor to healthcare organizations, guiding them through the complexities of modern healthcare in order to achieve sustainable growth. His priorities include delivering a comprehensive care enablement platform that combines pragmatic Al-driven technology with dedicated expertise to alleviate administrative, clinical, and financial burdens, helping clinicians and staff to focus on delivering high-quality patient care.

He holds a bachelor's degree in computer engineering from the University of Pune and is a member of the Young Presidents' Organization and R360. He previously worked with technology-enabled organizations such as Majoris Systems Private Limited (now Valtech), Selectica Configurators India Private Limited, and Lionbridge Technologies, Inc. He is an avid philanthropist involved with several nonprofit organizations including Olympic Gold Quest and Prerana. Gupta splits his time between Dallas, Texas, and Mumbai, India.

SACHIN K. GUPTA
FOUNDER AND GLOBAL CHIEF EXECUTIVE OFFICER

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Joe Benardello is a co-founder of IKS Health and its Chief Growth Officer. He is a key member of the executive team responsible for the organization's growth and success, including taking IKS Health public in December 2024 on the National Stock Exchange of India.

Under his tenure, more than 600 top U.S. health organizations are working with IKS Health to become stronger, more efficient, and better positioned for the future. Joe is at the helm of the company's growth and marketing strategy, and is a respected thought leader in the healthcare and technology industries. He is a passionate principal who drives solution design, implementation, and delivery to address the regulatory, technological, and fiscal challenges facing healthcare organizations today.

With a strong background in technology, Joe served as Vice President at Lionbridge Technologies for several lines of business including healthcare. He joined Lionbridge from eTesting Labs, where he built and led the go-to-market strategy. Under his leadership, eTesting Labs was strategically acquired by Lionbridge in 2002. He lives in Los Angeles, and attended UCLA and California State University.

JOE BENARDELLO

CO-FOUNDER & CHIEF GROWTH OFFICER

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Nithya oversees Global Financial Operations, Administration & Facilities, ERP, and Investor Relations at IKS Health. She plays a key role in shaping the company's financial future, driving growth, and ensuring financial stability.

Nithya holds an MBA from IIM, Bangalore, and an Engineering degree. With over 16 years of experience, she has expertise in Corporate Finance, Global Portfolio Management, Corporate Strategy, and Marketing. Prior to IKS Health, Nithya served as Director at AB Bernstein, covering Asia Healthcare equities. Her career also includes roles at Cipla, McKinsey & Company, and other organizations.

Nithya was recognized as one of the Economic Times 40 under 40. Recently she has been featured in the CFO100 2025 Roll of Honour by CFO India.

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CHIEF HUMAN RESOURCES OFFICER

Manisha Kadagathur serves as Chief Human Resources Officer (CHRO) at IKS Health, where she leads the global HR function with a focus on aligning people practices with the company's business strategy. She is spearheading the organization's HR transformation, leveraging AI and advanced practices across Talent Acquisition, HR Business Partnering, Learning & Development, and Succession Planning.

With more than 25 years of experience across consumer, financial services, technology, and chemical industries, Manisha brings a unique blend of corporate, entrepreneurial, and consulting expertise. She has held senior leadership roles as a CHRO, Consulting Leader, and Independent Board Member, and has also built and successfully exited an HR Tech startup in the U.S. In addition, she continues to advise growth-stage companies and serves as an Independent Director at Safex Group.

Manisha holds a degree in Mathematics and Computer Science from St. Francis College, Hyderabad, and an MBA from XLRI, Jamshedpur. She is a Professional Certified Coach with the International Coaching Federation and a Partner with Social Venture Partners (SVP) in Mumbai.

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Pete Limeri is the Chief Operating Officer at IKS Health, where he leads Global Customer Delivery across all four feature clusters of the Provider Enablement Platform. A seasoned operating executive with over 25 years of experience, Pete has a distinguished track record of transforming and scaling organizations in both public and private sectors. His leadership spans senior roles as President, COO, and CFO across multiple industries, with deep expertise in strategic, financial, and operational transformation—particularly in healthcare.

Before joining IKS, Pete served as CFO/COO of PRGX Global Inc., a multinational data analytics and professional services firm, where he drove record-breaking performance—achieving 20+ year highs in Revenue and EBITDA, and a 300% increase in share price over four years. He was also President & CFO of Physiotherapy Associates, where he first engaged with IKS as a client.

In 2008, Pete was named Georgia's CFO of the Year for mid-sized public companies by *The Atlanta Business Chronicle*. Beyond his corporate achievements, he serves on the Board of Directors and chairs the finance committee for MAP International, a global nonprofit delivering essential medicines to communities in need.

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DR. GRACE E. TERRELL

CHIEF MEDICAL OFFICER

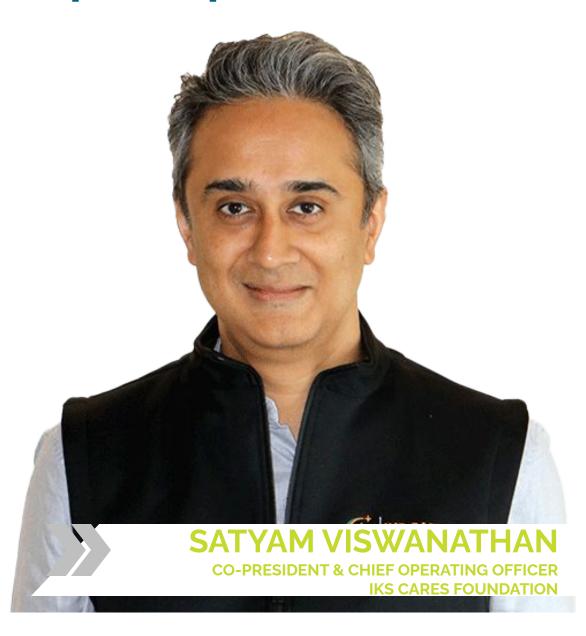
Dr. Grace Terrell is the Chief Medical Officer at IKS Health, leading clinical strategy to guide product innovation focused on improving care delivery and patient safety. A practicing internist and nationally recognized leader in healthcare reform, she brings deep expertise in population health, care model design, and value-based payment systems.

Dr. Terrell has served as CEO of several healthcare organizations, including Eventus WholeHealth and Cornerstone Health Care, and was the founding CEO of CHESS. She has held key advisory roles with the U.S. DHHS and Oliver Wyman and currently serves as Executive in Residence at Duke University School of Medicine and on the board of Guilford College.

She holds an M.D. from Duke University and a Master's in Medical Management from Carnegie Mellon University.

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Satyam leads the Foundation's strategy, growth, and operational excellence (which include implementation, training and monitoring), ensuring we continue to build on our mission to enable better, safer and more efficient care for the communities we live in.

He comes with over 23 years of marketing, consumer research, and business strategy experience across organizations including SC Johnson (North America), Colgate Palmolive (India) and the Future Group. He was the Brand Marketing Head for Think 9 Consumer Technologies in his last stint before joining IKS and he completed the ILSS (India Leaders for the Social Sector) Residential Leadership Program in November 2024. Satyam's wealth of research, strategy and leadership experience is instrumental in enhancing the Foundation's impact and accelerating our journey towards excellence in providing quality care for those in need.

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AJAI SEHGAL
CHIEF AI OFFICER

Ajai Sehgal serves as Chief Al Officer at IKS Health, leading the organization's enterprise-wide Al vision and strategy to harness data, analytics, and advanced technologies for accelerating innovation, improving outcomes, and amplifying impact across the healthcare ecosystem.

A seasoned leader with experience spanning startups to Fortune 100 companies, Ajai was most recently the inaugural Chief Data & Analytics Officer at Mayo Clinic, where he drove the use of over a century of clinical data to power breakthrough medical innovations and elevate patient care. He also served as Chair of Digital Technology at the Mayo Clinic's Center for Digital Health.

Ajai's global leadership experience includes senior technology roles at EagleView, Hootsuite, and The Chemistry Group, overseeing Data & Analytics, Software Engineering, IT, Security, and Operations. Earlier in his career, he served 16 years in the Royal Canadian Air Force before joining Microsoft, where he played a key role in founding and scaling Expedia into the world's largest travel agency. A strong advocate for responsible Al innovation, Ajai continues to mentor and advise within the broader technology community.

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Dr. Shane Peng leads clinical services and innovation at IKS Health, driving integrated care models that advance the 'Quadruple Aim.' With nearly 20 years of leadership across major health systems, he brings expertise in value-based care, physician engagement, and clinical transformation.

Previously, Dr. Peng held senior roles at SSM Health and Sentara Healthcare, overseeing large medical groups and ambulatory services. He has served on the boards of leading healthcare organizations, including AMGA and a 450,000-member health plan.

DR. SHANE PENG

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Vijay Venkatesan serves as the Chief Technology Officer at IKS Health, where he leads the engineering and technology teams with a focus on building robust, scalable platforms that drive efficiency, innovation, and client value. With over 15 years of leadership experience in healthcare technology, Vijay is a visionary leader who has successfully implemented advanced solutions like Generative AI, machine learning, and big data analytics to solve complex industry challenges.

In his role at IKS Health, Vijay is responsible for overseeing the company's end-to-end technology strategy, ensuring the seamless integration of engineering and technology initiatives that fuel IKS Health's growth. His mandate includes not only the internal and external evolution of the company's tech stack but also fostering a culture of innovation, recruiting top engineering talent, and establishing strategic partnerships to enhance IKS Health's technological edge.

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GAURAV JAIN

EXECUTIVE VICE PRESIDENT CLINICAL SUPPORT SOLUTIONS

As an Executive Vice President, Delivery, Clinical Support Solutions & Digital Health Solutions, Gaurav has been a pillar within the Legacy IKS business for over 15 years. Gaurav leads our combined Clinical Services Support Feature Cluster including the operating teams from both the Legacy AQuity and Legacy India teams. In addition, Gaurav continues to maintain his customer facing role across all customers and will own the consolidated P&L for the CSS Feature Cluster.

Gaurav has worked with Physiotherapy Associates and Lionbridge Technologies Inc. before joining IKS Health where he was responsible for driving business outcomes with business process re-engineering and automation with technology products. During his association with Lionbridge, he played a pivotal role in developing and maintaining a \$1.5 million Medicaid Application Tracking System for Golden Ventures, Fort Smith-AR that resulted in annualized efficiencies of \$10M for the corporation. Gaurav comes with vast experience of developing and implementing technology solutions across Healthcare Value Chain.

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DEVAL MAJMUDAR EXECUTIVE VICE PRESIDENT, OPERATIONS REVENUE OPTIMIZATION SERVICES Deval Majmudar leads IKS Health's revenue optimization vertical that comprises some of the largest client delivery teams. Deval has extensive expertise in assessment, migration and delivery management both in onshore and offshore delivery models. Deval is known for turning around businesses and has consistently achieved & maintained high levels of customer satisfaction for large provider enterprises at IKS Health. He has a proven track record of enabling optimal clinical and operational outcomes for clients through growth by optimizing productivity, revenue capture and collections.

Deval demonstrates success in leading and working in multi-cultural environments and has contributed in large account acquisitions, building teams, steep ramp-up and project initiation, and interfacing with customer leadership teams. Deval has been the recipient of the Global Leadership Award for People Management and holds a Bachelor in Commerce from Mumbai University.

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DR SRI MADABUSHI
EXECUTIVE VICE PRESIDENT, HEALTH SYSTEM
PARTNERSHIPS

Dr. Sri Madabushi is the EVP and General Manager of the Value-Based Care (VBC) at IKS. In his role, he oversees Product and Operations efforts to help build out and scale our VBC business rapidly.

Prior to IKS he was a co-founder of Google Health and helped lead its global business development efforts over the past 8+ years. Sri has held a variety of high-profile roles there across different business units such as Health, Brain (Google's premier Al/ML team), and Cloud. Prior to that, Sri was associated with Novartis Diagnostics where he was the Region Head & GM of Southeast Asia. He started his career as a management consultant at ZS Associates and is trained as a scientist with a Ph.D. in Computational Biology from Baylor College of Medicine (Houston, TX). He has a bachelor's degree in Human Biology & Biophysics from All India Institute of Medical Sciences (New Delhi, India).

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VENKATKRISHNAN RAMAKRISHNAN
SENIOR VICE PRESIDENT - PRODUCT
CARE ENABLEMENT PLATFORM

Venky brings with him over two decades of invaluable experience in the Health IT industry, predominantly within the provider-payer domain. In his role as SVP, Venky leads the build out of our Care Enablement Platform product. This vision entails the strategic integration of our existing and forthcoming features to enhance the overall value proposition of our care enablement platform for both internal and external stakeholders.

He has a deep understanding of the Providers and Health Plan market segments and has played a multitude of roles across Consulting, Strategy, Sales and Enterprise Data Management.

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Gaurav manages the tech product portfolio of Scribble suite – product development, product adoption and driving efficiencies with our products. His primary focus is on technology led transformation. Gaurav has been in the US Healthcare industry for more than 15 years. He has built enterprise products for the US Healthcare market focusing on RCM and EHRs, managed service delivery, sales, account management, contracting, and process automation.

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Sameer Arora is the Senior Vice President for Employer & Investor Branding and Communications. He holds a bachelor's degree in engineering (production branch) from V.J. Technical Institute and a post graduate diploma in management from Indian Institute of Management, Bangalore. He has over 26 years of experience in the fields of professional services (management and technology consulting, IT and IT enabled services). He has previously worked with Syntel Private Ltd. and Accenture India Private Limited.

He joined our Company on September 22, 2023. He is responsible for business strategy and communication.

Sameer Arora

SENIOR VICE PRESIDENT, EMPLOYER & INVESTOR BRANDING AND COMMUNICATIONS

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IKS Health Logo



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Thank you

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Contact us at press@ikshealth.com

